



National Guard Bureau

Office of Diversity, Equity, and Inclusion

Awards & Recognition Resource Guide

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The National Guard is dedicated to building an environment where all personnel from diverse backgrounds with shared values can excel individually and professionally. Recognizing the extraordinary value that diversity, inclusion and equity contributes to developing a resilient and ready force. The States, Territories and the District of Columbia are encouraged to participate in this initiative.

The National Guard Bureau's Office of Diversity, Equity, and Inclusion (NGB/DEI) Awards and Recognition (NGAR) program raises awareness and highlights the contributions and service opportunities within the National Guard. Dissemination of this information at every level of command is necessary to afford full opportunities for recognition.

Each State, Territory, and the District of Columbia is responsible for certifying nominations and funding all travel and per diem costs for their recipients awards presentation attendance. Attendance by National Guard personnel at events that meet the definition of a conference must be approved in accordance with the conference approval procedures set forth in Deputy Secretary of Defense Memorandum dated September 29, 2012, "Implementation of Conference Oversight Requirements and Delegation of Conference Approval Authority."

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Resource Guide Contents:

The purpose of this resource guide is to provide guidance and awareness of Affinity Group awards, estimated schedule, and submission requirements.

It outlines each awarding organization's purpose, award-specific information, award eligibility, requirements to attend an award ceremony (if selected for an award), and to whom nominations are to be submitted.

Note: award-specific information is subject to change without notice.

The Calendar Year Awards and Recognition Schedule (APPENDIX A) is updated annually and attached to this guide. The information in the schedule is subject to change without notice.

UNLESS OTHERWISE DIRECTED, all nominations must be submitted directly to NGB/DEI via email (ng.ncr.ngb-arng.mbx.ngb-diversity-office@army.mil). See the following award-specific guidance for exceptions.

Note: Nominations that do not meet the nomination requirements or the suspense date will not be considered.

Award Descriptions and Award-Specific Information

Air National Guard Human Resource Advisor of the Year (HRAOY)

This annual award recognizes the accomplishments and contributions of the Human Resource Advisor (HRA) at their Wing.

- Eligibility: Air National Guard Human Resource Advisors
- Award Ceremony Attendance Required: N/A
- Nomination Process: NGB/DEI solicitation

Please reference ANGI-36-2110, *The Human Resource Advisor Program*, for additional information.

Black Engineer of the Year (BEYA)

The BEYA STEM Award recognizes the outstanding achievements of African Americans in the engineering industry across America. The Stars and Stripes Dinner recognizes African American General Officers (GO) and Senior Executive Service (SES) Civilians, active and retired, who have shown leadership and dedication to their services with a networking event and awards conference that recognizes the outstanding achievement of African-Americans in the engineering industry across America featuring student hands-on career fair and workshops in STEM.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: Yes
- Nomination Process: NGB/DEI solicitation

Please reference www.beya.org for additional information.

Blacks in Government (BIG) Meritorious Service Award

The BIG Meritorious Service Award honors military members and Department of Defense (DoD) civilian employees who have supported the DoD mission, overseas contingency operations, or whose attributes best epitomized the qualities and core values of their respective Military Service or other DoD Component. BIG focuses on providing critical management and supervisory training to enable and assist managers with developing highly capable and competent employees to perform at their maximum level of contribution.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: Yes
- Nomination Process: NGB/DEI solicitation

Please reference www.bignet.org/national-awards for additional information.

Federal Asian Pacific American Council (FAPAC) Meritorious Service Award

The FAPAC Award recognizes individuals who have made significant contributions to the

advancement of Asian Pacific Americans and Pacific Islanders (AAPIs) and to the promotion of diversity and inclusion among the Federal Government workforce and the AAPI's communities.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: Yes
- Nomination Process: NGB solicitation

Please reference www.fapac.org for additional information.

Federally Employed Women (FEW) Military Meritorious Service Award

FEW's Meritorious Service Award is an opportunity to recognize outstanding military members who have distinguished themselves with significant contributions to diversity, equality, and the advancement of women within their respective military service.

- Eligibility: Military
- Award Ceremony Attendance Required: Yes
- Nomination Process: Direct nomination

Please reference www.few.org/training-education/awards for additional information.

Hispanic Engineer National Achievement Award Corporation (HENAAC) Great Minds in STEM Awards

The HENAAC Cadet Role Model Award honors service academy cadets, midshipmen, and Reserve Officer Training Corps (ROTC) cadets and midshipmen who aspire to academic excellence, demonstrate dignity and pride, and display individual leadership.

- Eligibility: Military and Civilian (several categories)
- Award Ceremony Attendance Required: TBD
- Nomination Process: Direct nomination

Please reference <https://greatmindsinstem.org/henaac-award-nominations/> for additional information.

Latina Style Inc. Distinguished Service Award

The National Latina Style Distinguished Service Award honors military members and Department of Defense (DoD) civilian employees who, through their service, have enhanced the role of Latinas in their organizations and the DoD.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: Yes
- Nomination Process: NGB/DEI solicitation

Please reference www.nls.latinastyle.com for additional information.

League of United Latin American Citizens (LULAC) Excellence in Service Award

The LULAC Excellence in Service Award honors military members and Department of Defense (DoD) civilian employees who have supported the DoD mission, overseas contingency operations, or whose attributes best epitomized the qualities and core values of their respective Military Service or other DoD Component.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: Yes
- Nomination Process: Direct nomination

Please reference www.lulac.org for additional information.

National Association for the Advancement of Colored People (NAACP)

The NAACP Roy Wilkins Renown Service Awards recognizes outstanding accomplishments of members of the workforce who support civil rights in the armed services and civilian workforce.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: TBD
- Nomination Process: TBD

Please reference www.naacp.org for additional information.

National Association of Asian American Professionals (NAAAP) Awards

The NAAAP Awards honors individuals who have made tremendous contributions to society and recognizes outstanding service by NAAAP individual leaders and chapters.

- Eligibility: Military and Civilian (several categories)
- Award Ceremony Attendance Required: TBD
- Nomination Process: Direct nomination

Please reference www.naaap.org/programs/naaap100/ for additional information.

National Guard Excellence in Diversity Awards

The Excellence in Diversity Awards (EID) are presented to outstanding National Guard individuals and organizations for significant contributions to Diversity and Inclusion initiatives, innovative ideas, institutionalizing best practices, building measurable milestones, and attaining individual or group diversity and inclusion goals.

- Eligibility: Military and Civilian (several categories)
- Award Ceremony Attendance Required: N/A
- Nomination Process: NGB/DEI solicitation

Please email ng.ncr.ngb-arng.mbx.ngb-diversity-office@mail.mil for additional information.

Secretary of Defense Annual Disability Awards

This annual event honors Department of Defense components for outstanding achievements in the hiring, retention, and advancement of individuals with disabilities.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: Yes
- Nomination Process: NGB/DEI solicitation

Please email ng.ncr.ngb-arng.mbx.ngb-diversity-office@mail.mil for additional information.

Society of American Indian Government Employees (SAIGE) Meritorious Service Award

The SAIGE Meritorious Service Award is a federal government level award that honors the service and accomplishments of Active Duty, National Guard, and Reserve service members and veterans in government service. SAIGE promotes the recruitment, retention, and development of American Indian and Alaska Native government employees, and works to ensure their equal treatment under the law.

- Eligibility: Military and Civilian
- Award Ceremony Attendance Required: Yes
- Nomination Process: NGB/DEI solicitation

Please reference www.saige.org for additional information.

National Women of Color (NWO) Awards

The Women of Color STEM Award recognizes college students, new hires, mid-career professionals and managers, C-Suite executives, innovators, inventors, and change agents who are helping to shape technology for the future. The Technology All-Star Award recognizes accomplished women of color who have demonstrated excellence in the workplace and in their communities.

- Eligibility: Military and Civilian (several categories)
- Award Ceremony Attendance Required: Yes
- Nomination Process: NGB/DEI solicitation

Please reference <http://www.womenofcolor.online> for additional information.

APPENDIX A: 2022 Awards and Recognition Schedule

Award Title and Website	Suspense Date	Ceremony Info
Air National Guard Human Resource Advisor (HRA) of the Year Award. ng.ncr.ngb-arng.mbx.ngb-diversity-office@army.mil	19 March 2022	TBA
Black Engineer of the Year Award (BEYA) www.blackengineer.com	31 Oct 2021	17-19 Feb 2022 Washington, DC Virtual/In-person
Blacks in Government (BIG) Meritorious Service Award www.bignet.org	May 2022	Aug 2022 TBA
Federal Asian Pacific American Council (FAPAC) Meritorious Service Award www.fapac.org	5 Feb 2022	9-13 May 2022 Leesburg, VA
Federally Employed Women (FEW) Military Meritorious Service Award www.few.org	TBD	July 2022 TBA
Hispanic Engineer National Achievement Award Corporation (HENAAC) Great Minds in Stem Awards www.greatmindsinstem.org	TBD	Oct 2022
LATINA Style Inc. Distinguished Service Award www.nls.latinastyle.com	July 2022	Sept 2022 TBA
League of United Latin American Citizens (LULAC) Excellence in Service Award www.lulac.org	22 April 2022 to LULAC	25-30 July 2022 Puerto Rico
National Association for the Advancement of Colored People (NAACP) www.naacp.org	TBD	Jul 2022 TBA

Award Title and Website	Suspense Date	Ceremony Info
National Association of Asian American Professionals (NAAAP) Awards https://www.leadershipconvention.org/awards/	TBD	TBA
National Guard Excellence in Diversity Awards ng.ncr.ngb-arng.mbx.ngb-diversity-office@mail.mil	TBD	TBA
National Women of Color (WOC) Awards https://womenofcolor.online	30 July 2022	Oct 2022 TBA
Secretary of Defense 42nd Annual Disability Awards	TBD	Oct 2022 TBA
Society of American Indian Government Employees (SAIGE) Meritorious Service Award www.saige.org	8 Apr 2022 to SAIGE	22 June 2022 TBA